



Lueders, Amy <amy_lueders@fws.gov>

Re: update on ES leadership changes

1 message

Ted Koch <ted_koch@fws.gov>

Tue, Aug 21, 2018 at 11:52 AM

To: "Lueders, Amy" <amy_lueders@fws.gov>

Awesome! Thank you.

Sent from my iPad

> On Aug 21, 2018, at 11:30 AM, Lueders, Amy <amy_lueders@fws.gov> wrote:

>

> With Ted's announced retirement, I wanted to keep you all informed of short-term and long-term plans to continue upon Ted's great leadership. I have asked Seth to act in the ARD position for the next 120 days. Fortunately, he has agreed to take on this role. During my time in the region I have come to rely on Seth for his knowledge and perspective. He is highly regarded throughout the Service and I know that his commitment to conservation and to all of you, the employees in Ecological Services, will be a tremendous asset to the Region. Thank you Seth for stepping up to this detail.

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> I currently have the waiver for permanently filling the ARD position in for Director approval.

> Based on R2 requests to date, I expect to receive approval to fill relatively quickly and then will move to get the position advertised. I will let you all know when the advertisement is out so that you can help me in recruiting strong applicants.

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> I also want to thank Ted for his leadership. The enthusiasm, commitment and passion that Ted brings to conservation everyday and his support and belief in all of you has had far-reaching impacts and has positioned the region for continued success. I know from my conversations with many of you that you will miss him as much as I will. Ted truly leaves a legacy.

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> As challenging as change is, and as deeply as I will miss Ted, I know that all of you and the Ecological Services program will continue to thrive and excel. Ted and I have often discussed how deep the bench is in ES, and how smart and committed the staff is. Region 2 is recognized within the Service for the quantity and quality of work that is produced, the innovation in approaching issues and the relationships that are built and maintained.

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> Seth and I look forward to continuing to lead this great Region and working with all of you on continued conservation success

>

> Amy